

CONDITIONS OF SERVICE

Details of conditions of service are issued to all staff when they are appointed, but the following points may be of particular interest.

The first fifteen months of service, during which reports on conduct and progress are made, is probationary. At the end of this period, provided your performance has been satisfactory, your appointment would be formally confirmed. It is a condition of employment, however, that all ETD courses be successfully completed.

The BBC has an excellent contributory pension scheme. You may, if you wish, start contributing, and thus gain pensionable service as soon as you can. Membership of the scheme is obligatory when your appointment is confirmed, or subsequently when you become 21.

Because of the nature of broadcasting, operations technical staff generally must be prepared to work shift or irregular duty hours where necessary. Allowances are paid for such work, in addition to basic salary. Duty rotas are based on a 42-hour week inclusive of meal breaks.

Circumstances can arise which would make it necessary for you to be transferred and you must be prepared to serve at any BBC premises throughout the United Kingdom. In such an event you could be eligible for special allowances.

WELFARE

Holidays

The current arrangement for holidays in the Corporation is four weeks two days plus eight public holidays and three special leave days in each full calendar year.

Leave is not normally granted whilst you are on statutory training courses.

BBC Club

At a very small cost you may join the BBC Club, which has branches at many staffed Transmitters and in London and the Regions. They provide a range of social, sporting, artistic and other specialised activities.

Currently, there are over 50 different sections with interests encompassing sports such as golf, soccer, squash, badminton and swimming. Other groups are involved with major items of equipment such as light aircraft and yachts.

Recreation at Evesham



Specialist maintenance